

**MINUTES**  
**SMITHS GROVE CITY COMMISSION SPECIAL MEETING**  
**SMITHS GROVE MUNICIPAL BUILDING**  
**TUESDAY, JANUARY 2, 2024 6:00PM**

Mayor Stiffey called the meeting to order at 6:10 pm

Members Present: Mayor David Stiffey, Commissioner Maurice (Buddy) Marr, Commissioner Jennifer Cartwright, Commissioner Eric Schroader, Commissioner Bob Buehl, City Attorney Hamp Moore, Police Chief Jason Franks, Assistant Chief Rick Bessette, City Clerk Nancy Howard and new hire Hany Elhubishi.

Invocation was given by Attorney Hamp Moore  
All present recited the Pledge of Allegiance to the Flag

**Administrative Report:**

Per Mayor Stiffey the purpose of this Special Meeting per the Agenda is the hiring of a new Police Officer. Mayor Stiffey asked Assistant Chief Bessette to update the Commission on the departmental discussion between himself, the Chief, Commissioner Schroader and the Mayor about his long term goals and the direction of the Department. Asst. Chief Bessette summarized that his goal has never been to ultimately move into the Chief position as that does not best meet his skill-set. Therefore he has no problem with a new hire being placed into the position of ultimately being the Chief, in the future. He stated his admiration for Hany Elhubishi's skill-set and ability to ultimately move into that role.

Mayor Stiffey informed the Commission of his plans for wage tiers within the Police department and that the new hire office will begin at \$26.00 an hr. with the opportunity of increases in future. The Mayor made a motion to hire Hany Elhubishi as the Deputy Chief of Police at the salary of \$26.00 an hour, with Commissioner Schroader seconding the motion. The vote was 5-0 to approve the hiring of Hany Elhubishi as Deputy Chief of Police.

Mayor Stiffey executed the oath of office to Hany Elhubishi and he was sworn-in as City of Smiths Grove Deputy Chief of Police on January 2, 2024.

With there being no further business to discuss the meeting was adjourned at 6:30 pm by Mayor Stiffey.

APPROVED

  
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DAVID L. STIFFEY, MAYOR

ATTEST

  
\_\_\_\_\_  
NANCY HOWARD, CITY CLERK

DATE

1-22-24

Minutes were prepared by Nancy Howard, City Clerk