

ORDINANCE # 98-1 230.1

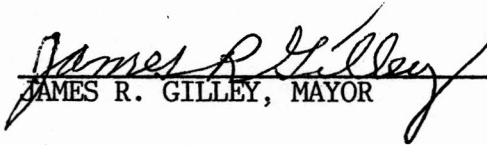
ORDINANCE FOR IMPLEMENTING CLASSIFICATION PLAN, COMPENSATION
PLAN, AND POLICIES AND PROCEDURES

WHEREAS, The city of Smiths Grove, Kentucky recognizes that a personnel system is indispensable to effective and efficient city government, and

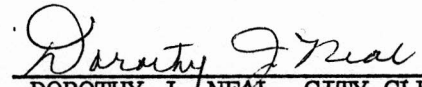
WHEREAS, it is essential to develop a broad, yet flexible framework for human resource administration that addresses compensation and classification of employees, and which provides guidance for uniform implementation of employee work rules.

NOW, THEREFORE BE IT ORDAINED by the City of Smiths Grove, Kentucky Commonwealth of Kentucky:

1. That the classification plan, compensation plan, and policies and procedures attached hereto shall be a guideline for the system of personnel administration for the city; and
2. That the classification plan, compensation plan, and policies and procedures herein may be waived, altered, or suspended only by a change of ordinance.



JAMES R. GILLEY, MAYOR



DOROTHY J. NEAL, CITY CLERK

first reading: 9-28-98

second reading: 10-26-98