## CITY OF SMITHS GROVE SMITHS GROVE, KY, 42171

228.2

STITES GROVE CITY OFDIVANCE NO. 26, relating to a salary supplement for police officers.

ATERMAS, the City of Smiths Grove recognizes the creation of a new section of Kentucky Revised Statutues Chapter 15; and

MIRFIAS, that new section, KRS 15.410 to 15.510, enables local units of government to participate in a state provided monetary incentive program and a training and educational program for local law enforcement officers; and

MERIAS, the City of Smiths Grove recognizes the need to upgrade its law enforcement capabilities through participation in said training, education and salary incentive programs; and

TERMAS, the City of Smiths Grove believes that by participating in such programs, it will be better able to attract competent, highly qualified young people to the field of law enforcement and to retain qualified and experienced officers for the purpose of providing maximum protection and safety to the citizens of, and the visitors to, this City;

NOW THEREFORE,

Be it ordained by the City of Smiths Grove:

Section 1. The City of Smiths Grove hereby declares its intention to participate in the Law Enforcement Foundation Program established by IRS 15.410 to 15.510.

Section 2. Each officer of the City Police Department shall be paid from City funds an annual salary of at least (4,350 based on a standard work year of 2,080 hours beginning no later than July 1, 1973.

Section 3. (1) Each officer employed on or after July 1, 1973, shall have as a minimum educational attainment a high school degree, or its equivalent as determined by the Kentucky Law Enforcement Council.

(2) Each officer employed on or after July 1, 1972, shall within one year of his date of employment complete a basic training course of at least 400 hours! duration at a school certified or recognized by the Kentucky Law Enforcement Council.

Section 4. (1) Each officer, whether originally employed before or after July 1, 1972, shall successfully complete each year an in-service training course of 40 hours duration appropriate to his rank and responsibility at a school certified or recognized by the Kentucky Low Enforcement Council.

(2) Each officer shall receive in each calendar year five days' time off with

pay for the purpose of taking the required in-service training.

Costion 5. We officer shall have his base salary reduced or be denied a normal salary increase to which he is otherwise entitled because of the salary incentive payments provided by the Kentucky Crime Commission under KPS 15.410 to 15.510.

Section 6. The Police Department of Smiths Grove and each officer thereof shall comply with all provisions of law applicable to local police, including the transmission of data to the Europa of Criminal Information and Statistics as required by IRS 17.150.

Section 7. The Chiof of the Police Department of Smiths Grove shall prepare or cause to be prepared such quarterly and other reports as may be reasonably required by the Kentucky Crime Commission to facilitate administration of the fund and further the purposes of KPS 15.410 to 15.510.

Section 8. The Police Department of Smiths Grove and each officer thereof shall further comply with all reasonable rules and regulations, appropriate to the size and location of the local police department, issued by the Kentucky Crime Commission to facilitate the administration of the fund and further the purposes of KPS 15.410 to 15.510.

Section 9. (1) The Treasurer of the City of Smiths Grove shall deposit in an appropriate account which can be identified separately from all other sources all monies received under IRS 15.410 to 15.510.

(2) Forthwith upon receipt of any monies under KRS 15.410 to 15.510 the Treasurer shall pay to each police officer the full amount received on behalf of that officer, giving to each officer a check stub or receipt on which the gross amount of nonies paid to him under KRS 15.410 to 15.510 is included and identified.

(3) All financial records relating to monies received under ITS 15.410 to 15.510 shall be retained for a period of three years and until the completion of an audit approved by the Kentucky Crime Commission and the United States Law Enforcement Assistance Administration.

ADOPTED this day of May, 1973.

APPROVED:

Chairman, Board of Trustees City of Smiths Grove, Kentucky

ATTEST:

City Clerk, City of Smiths Grove