

# CITY OF SMITHS GROVE

106 SOUTH MAIN  
SMITHS GROVE, KENTUCKY 42171  
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CITY CLERK  
DOROTHY J. NEAL

CITY COMMISSIONERS  
JAY C. CRISP  
GERALD BELCHER  
SHIRLEY MARTIN  
DONALD LACY

MAYOR  
JAMES R. GILLEY

## CITY OF SMITHS GROVE, KY. RESOLUTION #93-3

### A Resolution Pertaining to Personnel Policies and Procedures

WHEREAS, The City Commission of the City of Smiths Grove, Kentucky recognizes that a personnel system which recruits and retains a qualified motivated work force is indispensable to effective and efficient City government; and

WHEREAS, it is essential to have policies and procedures, a classification plan, compensation plan, and position descriptions in writing delineating all aspects of employment affected by said policies and procedures, classification plan, compensation plan and position description;

NOW THEREFORE BE IT RESOLVED by the City Commission of the City of Smiths Grove, Kentucky, Commonwealth of Kentucky:

1. That the policies and procedures, contained in the 19 pages as prepared by the City Clerk shall be the system of personnel administration for the City and the 19 pages are hereby adopted by reference as fully as if copied herein. A copy of the 19 pages shall be maintained by City Hall for public inspection.
2. That the policies and procedures may be waived, altered or suspended only by a change of resolution.
3. If any provision of these policies and procedures or any provisions of their subsequent application is held invalid, such invalidation shall not affect the remainder of this resolution or its application.
4. Any previous resolution in conflict with this resolution is hereby repealed.
5. This resolution shall become effective upon adoption and acceptance by the City Commission.

APPROVED: James R. Gilley  
JAMES R. GILLEY, MAYOR

ATTEST: Dorothy J. Neal  
DOROTHY J. NEAL, CITY CLERK

DATE: 4-25-94